

## Trustee recruitment advertisement

### **A community defined by what it dreams of...**

In Dunbar and the surrounding villages, we know that it can be hard to access support and training, and to find and sustain work.

At The Ridge we provide accessible, effective, personalised and holistic support for local people to help them move beyond dependency towards contribution and the fulfilment of their potential. We have our community at the heart of everything we do and inclusion is one of our key principles. Our delivery model has been honed over 12 years in response to evolving community needs, and with the right leadership will continue to develop over time. It is an effective and nationally admired model, viewed by other communities across the country as an aspirational template for local resilience and regeneration.

We are seeking individuals who share our vision of a community connected by the belief that everyone can achieve their true potential, to join our Board and contribute their knowledge, skills and experience to the leadership of our exceptional organisation, working with our hardworking and talented team.

The Ridge's purpose is to benefit the community of Dunbar and East Linton electoral ward by:

- Provision of locally accessible support and training to disadvantaged people with a view to improving their life chances, in particular (where appropriate) support into employment.
- Provision of support and empowerment to those struggling to access adequate life skills. This includes accessing cooking healthy food and benefiting from community gardening.
- Restoring derelict or dilapidated land and buildings for uses which benefit the community and to deliver training in traditional construction skills.

Trustees have overall responsibility for, amongst other things:

- Financial oversight
- Reporting to OSCR
- Setting Strategic Aims and monitoring performance against them
- Ensuring good governance
- Supporting the Staff team in meeting The Ridge's strategic objectives

Successful candidates will work with our current Board members, who possess a variety of skills and experiences. Candidates with a background in IT and communication, or financial management; training/education; property; support services and current or previous third sector experience would be particularly welcome to apply. We welcome applications from all individuals and support and training is offered to all Board members. We are particularly keen to hear from individuals based in the Dunbar and East Linton ward.

Our Board meetings take place every second month in Dunbar. These are in the evening and tend to take around two hours plus preparation time. Trustees will also be expected to take an active interest in the work of the Ridge team and may be asked to contribute to ad

hoc projects from time to time. This can be undertaken outwith office hours. We also host an AGM each year. This takes place in Dunbar where we welcome a diverse group of individuals to hear about the work of The Ridge, and Ridge Members have the opportunity to contribute to its strategic direction.

Appointments will usually be for a period of 3

years, with the possibility of extension.

**Application notes**

If you would like the opportunity to support our work by contributing your skills and experience to our Board, please request an application form from our Depute Managing Director, Katie Wood ([katiew@the-ridge.org.uk](mailto:katiew@the-ridge.org.uk))

The closing date is **12 noon on Monday 6 May 2024**.

If you would like an informal conversation about the role, please contact Katie on 07533 305656.