



Project Worker

The Ridge

Job Description

Title: Project Worker (Routes to Work – via ESF Challenge Fund)

Salary: £24,500 per annum

Responsible to: Support Manager

Line Management of: Project Worker (Routes to Work)

Tenure: Temporary – to December 2022

Hours: 37.5 hours per week

This Project Worker post is part of our European Social Fund (ESF) provision, aiming to target specific groups, with a view to overcoming barriers to Employment and to facilitating progression towards employment. The Project worker will engage with those furthest from the job market, to work on practical and personal issues.

The primary target groups for this role are those facing the following defined barriers:

- Unemployed males over 50 years old
- Criminal justice background
- Mental health issues
- Long term unemployed (both male and female)
- Care experienced

The Project Worker will work with the Support Manager to deliver the following:

- Work with the Support Manager to provide a structured support service for ESF clients to enable them to overcome their barriers to employment, training and volunteering.
- Keep records as directed and feedback, to allow accurate and useful evaluation, and in line with ESF requirements
- Maintain strong relationships with organisations and individuals who can provide a range of other supports to meet the wider needs of support clients
- Undertake training and professional development as required
- To undertake any other duties as required.



This document outlines the duties required for the post to indicate the level of responsibility. It is not a comprehensive or exclusive list and duties may be varied from time to time without changing the general character of the job or level or responsibility.

Person Specification:

The successful candidate will:

Have strong commitment to working with disadvantaged individuals	Essential
Have a non-judgemental and solution-focused approach	Essential
Have excellent communication skills	Essential
Have some knowledge of the issues affecting those furthest from the job market	Essential
Have a strong commitment to and understanding of client confidentiality	Essential
Have strong organisational/admin skills	Essential
Have strong IT skills and be literate with MS Office and Google Workspace	Essential
Understand and support the charitable aims of the Ridge	Essential
Have experience of the Employability sector	Desirable
Have experience in working in working in a 3 rd sector organisation	Desirable

The Ridge SCIO is a charitable organisation with the following objectives:

Provision of locally-accessible support and training to disadvantaged people, with a view to improving their life chances, in particular (where appropriate) through support into employment

Provision of support and empowerment to those struggling to access adequate life skills. This includes accessing cooking healthy food and benefiting from community gardening.

Restoring derelict or dilapidated land and buildings for uses which benefit the community and to deliver training in traditional construction skills.

To find out more about the Ridge and our work, visit our website www.the-ridge.org.uk

