



Routes To Work is a programme, funded by the European social Fund, aimed at individuals some of whom require minimal support and others who face multiple barriers, including Mental and Physical Health issues, substance abuse, poverty, long-term unemployment, post-custody reintegration, issues around diminishing benefit provision, housing problems and the impacts of being in Care.

With this program we provide support for those facing the most complex and daily challenges. We aim to move the individual forward from a pattern of progressively deepening dependency by gaining increasing levels of skill and confidence.

These are vital in creating long-term positive change in an individuals' journey.



STEP 1

Referral to Routes to Work Programme

- External Agencies • Ridge Staff • Self 

STEP 2

Initial Assessment

- Eligibility
- Meet your Project Worker
- Identify barriers to employment/education
- Complete employment readiness scale

STEP 3

Development of action plan (You and your Project Worker)

- Help to fill out benefits claims/appeals
- Accompany to meetings
- Debt support/consolidation
- Contact relevant agencies (Housing, GP, Social Work)

STEP 4

Provision of Services

Personal Development/Life Skills

- Confidence and Motivation
- Health literacy
- Resilience
- CV Writing
- Interview preparation and techniques
- Ridge internal programmes - Plenty Project
- Certificate of Work Readiness
- Signposting to voluntary and statutory agencies

STEP 5

Progression

- Into employment support. Part time/Full time/ Self
- Into education. Further education and training

STEP 6

After Care Package

- Workplace/training settling -in
- Follow- up calls/meetings

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